2020 ALSN Virtual International Conference

A Look Back to Move Forward

nurses taking the lead

Conference Schedule

November 12-14, 2020
**THURSDAY, NOVEMBER 12**

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<tr>
<th>Time</th>
<th>Session Title</th>
<th>Speakers</th>
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<td>8:00 AM – 3:00 PM</td>
<td>VIRTUAL EXHIBIT HALL &amp; RECORDED POSTERS</td>
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<td>9:45 AM – 10:00 AM</td>
<td>OPENING REMARKS</td>
<td>Dr. Nora Warshawsky, PhD, RN, NEA-BC, CNE, FAAN</td>
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<td><strong>ALSN President</strong></td>
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<td><strong>Professor, Health Systems Department, College of Nursing,</strong></td>
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<td><strong>University of Central Florida</strong></td>
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<td>10:00 AM – 11:00 AM</td>
<td>OPENING KEYNOTE</td>
<td>Tener Veenema, PhD, MPH, MS, RN, FAAN</td>
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<td><strong>Professor, Johns Hopkins Center for Health Security</strong></td>
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<td>11:00 AM – 11:15 AM</td>
<td>COFFEE BREAK</td>
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<td>11:15 AM – 11:45 AM</td>
<td>BREAKOUT 1</td>
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<td><strong>Addressing Social Determinants of Health in an</strong></td>
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<td><strong>Interprofessional Collaborative Practice Clinic</strong></td>
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<td><strong>Connie White-Williams, PhD, RN, NE-BC, FNAP, FAAN</strong></td>
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<td><strong>Senior Director, Center for Excellence, UAB Hospital</strong></td>
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<td><strong>Associate Professor, University of Alabama at Birmingham School</strong></td>
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<td><strong>Maria Shirey, PhD, MBA, RN, NEA-BC, ANEF, FACHE, FNAP, FAAN</strong></td>
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<td><strong>Associate Dean, University of Alabama at Birmingham School of</strong></td>
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<td><strong>Constructivist Grounded Theory: Critical Factors</strong></td>
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<td><strong>Influencing Leadership in Nursing</strong></td>
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<td><strong>Kay Kennedy, DNP, RN, NEA-BC, CPHQ</strong></td>
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<td><strong>Lucy Leclerc, PhD, RN, NPD-BC</strong></td>
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<td><strong>Assistant Professor of Nursing, Kennesaw State University</strong></td>
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<td><strong>The Benefit of Simulation to Develop Confidence to</strong></td>
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<td><strong>Conduct Crucial Conversations in Graduate Nursing Leadership</strong></td>
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<td><strong>Linda Cole, DNP, RN, APRN, CCNS, CPHQ, CNE</strong></td>
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<td><strong>Assistant Professor, Cizik School of Nursing at UT Health</strong></td>
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<td><strong>Lisa Boss, PhD, RN, APRN, CNS, CEN, CNE</strong></td>
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<td><strong>Assistant Professor, Cizik School of Nursing at UT Health</strong></td>
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11:45 AM – 12:15 PM BREAKOUT 2

**Frequency of Unfinished Nursing Care in a Southeast State**
Caitlin Marley Campbell, BSN, RN  
*PhD Student, University of Alabama at Birmingham School of Nursing*

**Exploration of the RN & NA Relationship & Patient Safety Culture**
Amy Richmond-Campbell, PhD, RN (Grantee)  
*Quality Nurse Specialist III for Vidant Health, East Carolina University*
Diana Layne, PhD, RN, CPHQ  
*Assistant Professor, College of Nursing, Medical University of South Carolina*

**Establishment of Nurse Manager Leadership Competencies to Support Clinicians in Evidence-based Practice: A Delphi Study**
Laura Caramanica, PhD, RN, CNE, CENP, FACHE, FAAN  
*Associate Professor, University of West Georgia*
Lynn Gallagher-Ford, PhD, RN, EBP-C, NE-BC, DPFNAP, FAAN  
*Senior Director & Clinical Core Director, Helene Fuld Health Trust National Institute for EBP in Nursing & Healthcare, College of Nursing, The Ohio State University*

12:15 PM – 12:45 PM LUNCH WITH EXHIBITORS - EXHIBITOR CHAT ROOM

12:45 PM – 1:00 PM CHAIR YOGA VIDEO

1:00 PM – 1:30 PM BREAKOUT 3

**Recorded Posters – Poster Chat Room Open**

**Organizational-Level Financial Statements: Teaching Students Through Real-World Financial Statements**
Todd Smith, PhD, MSHA, MBA, RN, NEA-BC  
*Assistant Professor, University of Alabama*
Teresa Welch, EdD, RN, NEA-BC  
*Assistant Professor, The University of Alabama*

**Reducing Emergency Department Visit Rates in Hospice Patients Using Telemedicine**
Clara Michelle Teter, DNP, APRN  
*Doctor of Nursing Practice, Bristol Hospice & Palliative Care*
1:30 PM – 2:00 PM BREAKOUT 4

Recorded Posters – Poster Chat Room Open

Screening, Brief Intervention, Referral & Treatment (SBIRT) Training: Impact on BSN Students’ Knowledge & Attitudes on Alcohol & Drug Use
Beverly Quaye, EdD, RN, PHN, NEA-BC, FACHE
Assistant Professor, Coordinator, MSN Leadership Program, California State University Fullerton

Clinical Nurses’ Perception of Authentic Nurse Leadership & Healthy Work Environment
Rosanne Raso, DNP, RN, NEA-BC, FAAN
VP & Chief Nursing Officer, NewYork-Presbyterian/Weill Cornell Medical Center
Editor-in-Chief, Nursing Management, The Journal of Excellence in Nursing Leadership
Joyce Fitzpatrick, PhD, MBA, RN, FAAN, FNAP
Professor, Frances Payne Bolton School of Nursing, Case Western Reserve University

2:00 PM – 3:00 PM GENERAL SESSION

Ethical Issues in the COVID Pandemic: Implications for Practice & Education
Cynda Rushton, PhD, RN, FAAN
Anne & George L. Bunting Professor of Clinical Ethics, Berman Institute of Bioethics, School of Nursing
Professor of Nursing & Pediatrics, Johns Hopkins University

FRIDAY, NOVEMBER 13

8:00 AM – 4:00 PM VIRTUAL EXHIBIT HALL & RECORDED POSTERS

10:00 AM – 11:00 AM OPENING KEYNOTE

Leading to Change, Changing to Lead: Past, Current & Future Frontiers
Bonnie Jennings, PhD, RN, FAAN
Professor, Nell Hodgson Woodruff School of Nursing, Emory University

11:00 AM – 11:15 AM COFFEE BREAK

11:15 AM – 11:45 AM BREAKOUT 1

Narrative Nursing: Empowering Nurse Leaders
Joyce Fitzpatrick, PhD, MBA, RN, FAAN, FNAP
Inaugural Director, Marian K. Shaughnessy Nurse Leadership Academy
Elizabeth Brooks Ford Professor of Nursing, Frances Payne Bolton School of Nursing, Case Western Reserve University
From Coping to Building Individual Resilience: Nurse Managers in Rural Workplaces
Sonia Udod, PhD, RN
Assistant Professor, University of Manitoba CANADA
Dean Care, RN, PhD
Professor, Brandon University CANADA

Exploring & Understanding Saudi & Expatriate Nurses’ Needs & Perceptions in Saudi Arabia
Jumanah Almusajin, RN, MSN, PhD(c)
PhD Scholar, School of Nursing, University of North Carolina at Chapel Hill

11:45 AM – 12:15 PM BREAKOUT 2

Next Generation of Leaders: Developing & Evaluating the Effectiveness of a Nursing Leadership Mentoring Pilot Program
Margot Hedenstrom, PhD, RN, MBA, NEA-BC
Assistant Professor of Nursing, WellStar School of Nursing
LeeAnna Spiva, PhD, RN
Assistant Vice President, WellStar Health System

Work Readiness of Newly Licensed Registered Nurses
Gloria Walters, PhD, RN, NPD-BC, CCRN-K
Nurse Scientist, Novant Health

Task Force on Criteria for Development, Implementation & Evaluation of Nursing Leadership Graduate Specialty Programs
Kathy White, PhD, RN, NEA-BC, FAAN
Professor, Johns Hopkins School of Nursing, Joint Appointment, Johns Hopkins Carey Business School
Debra Hampton, PhD, RN

12:15 PM – 12:45 PM LUNCH WITH EXHIBITORS - EXHIBITOR CHAT ROOM

12:45 PM – 1:00 PM MUSIC BY SINGER-SONGWRITER TAYLOR TAYLOR

1:00 PM – 1:30 PM BREAKOUT 3

Nurse Leaders’ Role in Promoting Nurse Resilience
Holly Wei, PhD, RN, CPN, NEA-BC
Associate Professor, Graduate Leadership Concentration, College of Nursing, East Carolina University
The Precision Phenomenon in Healthcare
Mary Anne Schultz, PhD, MBA, MSN, RN
Professor & Informaticist, Department of Nursing, California State University-San Bernardino

Pre-Licensure Nursing Students’ Experiences with Psychological Safety
Bret Lyman, PhD, RN
Associate Professor, Brigham Young University

1:30 PM – 2:00 PM BREAKOUT 4

Recorded Posters – Poster Chat Room Open

Innovative Intraprofessional Doctoral Education: Agile, Participatory, Action Research
Peggy Jenkins, PhD, RN, CNE
Assistant Professor, Assistant Dean Graduate Program, Specialty Director iLEAD University of Colorado College of Nursing

Jacqueline Jones, PhD, RN, FAAN
Professor, University of Colorado

The Use of Peer-facilitated Simulation for Teaching Advanced Leadership Skills in a Graduate Nursing Program: A Pilot Study
Lisa Boss, PhD, RN, CNS, CEN, CNE
Assistant Professor, Cizik School of Nursing at UTHHealth, The University of Texas Health Science Center

Debra Fowler, PhD, MBA, RN, CNE, NEA-BC
Associate Professor, Department of Graduate Studies, The University of Texas

2:00 PM – 3:00 PM GENERAL SESSION

Nursing Now: How to Seize & Keep Nursing’s (Local & Political) Voice as a Result of this Pandemic
Cheryl Jones, PHD, RN, FAAN
Professor, The University of North Carolina at Chapel Hill

3:00 PM – 4:00 PM ANNUAL MEMBERSHIP MEETING

ALSN Board of Directors
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| 10:00 AM – 11:00 AM | OPENING KEYNOTE                                                      | Leadership Skills for this Pandemic With Emphasis on Workforce Support & Workforce Needs During & Aftermath of Crisis  
Mary Ann Fuchs, DNP, RN, NEA-BC, FAAN  
VP of Patient Care & System Chief Nurse Executive, Duke University Health System  
Robyn Begley, DNP, RN, NEA-BC  
AONL Chief Executive Officer, AHA Senior Vice President  
Chief Nursing Officer, American Organization for Nursing Leadership (AONL) |
| 11:00 AM – 11:15 AM | COFFEE BREAK                                                         |                                                                                                   |
| 11:15 AM – 11:45 AM | BREAKOUT 1                                                           | The Administrative Supervisor Practice Environment Scale  
Susan Weaver, PhD, RN, CRNI, NEA-BC  
Nurse Scientist, Hackensack Meridian Health  
Workplace Violence: A Culture of Acceptance - The Nurses’ Cognitive Adaptation to Workplace Violence  
Elaine Hillin, RN, BSN, CNE, PhD(s)  
Assistant Professor, Texas Tech UHSC, School of Nursing  
An Experiential Educational Intervention Aimed at Nurse Managers’ Knowledge & Self-Assessed Competence with Health Care Financial Management  
Susan McFarlan, DNP, RN, NE-BC  
Assistant Professor, Webster University Department of Nursing |
| 11:45 AM – 12:15 PM | BREAKOUT 2                                                           | Hard-wired Interdisciplinary Teams: How One Children’s Hospital Navigated the First Wave of the COVID-19 Crisis  
Roberta Pawlak, PhD, RN, NEA-BC  
Professor, Henry Predolin School of Nursing, Edgewood College  
Nurse Fatigue Patterns: A Machine Learning Approach Based on Hidden Markov Model  
Amany Farag, PhD, RN  
Associate Professor, College of Nursing, University of Iowa |
Sensitizing Acute Care Nurses’ Attitudes Related to the Obese Patient: An Effort to Eliminate Weight-Related Stigma
Rachel Hand, MSN, RN, DNP(s)
DNP Student, Troy University

12:15 PM – 1:15 PM GENERAL SESSION

Insights for Academic Institutions on New Ways for Educating All Levels of Nursing Student (in partnership with service)
Donna Sullivan Havens, PhD, RN, FAAN
Connelly Endowed Dean & Professor, M. Louise Fitzpatrick College of Nursing, Villanova University

1:15 PM – 1:30 PM GENERAL SESSION

Final Wrap Up – Announcements & Continuing Education Evaluations