



2020 ALSN VIRTUAL INTERNATIONAL CONFERENCE

A LOOK **BACK** TO MOVE **FORWARD**

→ *nurses taking the lead* ←

CONFERENCE SCHEDULE

NOVEMBER 12-14, 2020





SCHEDULE AT A GLANCE

THURSDAY, NOVEMBER 12



8:00 AM – 3:00 PM

VIRTUAL EXHIBIT HALL & RECORDED POSTERS

9:45 AM – 10:00 AM

OPENING REMARKS

Dr. Nora Warshawsky, PhD, RN, NEA-BC, CNE, FAAN

ALSN President

*Professor, Health Systems Department, College of Nursing,
University of Central Florida*

10:00 AM – 11:00 AM

OPENING KEYNOTE

Pandemic Facts & Leading Through Pandemic - Lessons Learned from the Past

Tener Veenema, PhD, MPH, MS, RN, FAAN

Professor, Johns Hopkins Center for Health Security

11:00 AM – 11:15 AM

COFFEE BREAK

11:15 AM – 11:45 AM

BREAKOUT 1

**Addressing Social Determinants of Health in an
Interprofessional Collaborative Practice Clinic**

Connie White-Williams, PhD, RN, NE-BC, FNAP, FAAN

Senior Director, Center for Excellence, UAB Hospital

Associate Professor, University of Alabama at Birmingham School of Nursing

Maria Shirey, PhD, MBA, RN, NEA-BC, ANEF, FACHE, FNAP, FAAN

Associate Dean, University of Alabama at Birmingham School of Nursing



**Constructivist Grounded Theory: Critical Factors
Influencing Leadership in Nursing**

Kay Kennedy, DNP, RN, NEA-BC, CPHQ

Sr. Principal, Uleadership

Lucy Leclerc, PhD, RN, NPD-BC

Assistant Professor of Nursing, Kennesaw State University



**The Benefit of Simulation to Develop Confidence to Conduct Crucial
Conversations in Graduate Nursing Leadership Learners**

Linda Cole, DNP, RN, APRN, CCNS, CPHQ, CNE

Assistant Professor, Cizik School of Nursing at UT Health

Lisa Boss, PhD, RN, APRN, CNS, CEN, CNE

Assistant Professor, Cizik School of Nursing at UT Health

11:45 AM – 12:15 PM

BREAKOUT 2

Frequency of Unfinished Nursing Care in a Southeast State

Caitlin Marley Campbell, BSN, RN

PhD Student, University of Alabama at Birmingham School of Nursing

Exploration of the RN & NA Relationship & Patient Safety Culture

Amy Richmond-Campbell, PhD, RN (Grantee)

Quality Nurse Specialist III for Vidant Health, East Carolina University

Diana Layne, PhD, RN, CPHQ

Assistant Professor, College of Nursing, Medical University of South Carolina

Establishment of Nurse Manager Leadership Competencies to Support Clinicians in Evidence-based Practice: A Delphi Study

Laura Caramanica, PhD, RN, CNE, CENP, FACHE, FAAN

Associate Professor, University of West Georgia

Lynn Gallagher-Ford, PhD, RN, EBP-C, NE-BC, DPFNAP, FAAN

Senior Director & Clinical Core Director, Helene Fuld Health Trust National Institute for EBP in Nursing & Healthcare, College of Nursing, The Ohio State University

12:15 PM – 12:45 PM

LUNCH WITH EXHIBITORS - EXHIBITOR CHAT ROOM

12:45 PM – 1:00 PM

CHAIR YOGA VIDEO

1:00 PM – 1:30 PM

BREAKOUT 3

Recorded Posters – Poster Chat Room Open

Organizational-Level Financial Statements: Teaching Students Through Real-World Financial Statements

Todd Smith, PhD, MSHA, MBA, RN, NEA-BC

Assistant Professor, University of Alabama

Teresa Welch, EdD, RN, NEA-BC

Assistant Professor, The University of Alabama

Reducing Emergency Department Visit Rates in Hospice Patients Using Telemedicine

Clara Michelle Teter, DNP, APRN

Doctor of Nursing Practice, Bristol Hospice & Palliative Care

1:30 PM – 2:00 PM

BREAKOUT 4

Recorded Posters – Poster Chat Room Open

Screening, Brief Intervention, Referral & Treatment (SBIRT) Training: Impact on BSN Students' Knowledge & Attitudes on Alcohol & Drug Use

Beverly Quaye, EdD, RN, PHN, NEA-BC, FACHE
*Assistant Professor; Coordinator, MSN Leadership Program,
California State University Fullerton*

Clinical Nurses' Perception of Authentic Nurse Leadership & Healthy Work Environment

Rosanne Raso, DNP, RN, NEA-BC, FAAN
*VP & Chief Nursing Officer, NewYork-Presbyterian/Weill Cornell Medical Center
Editor-in-Chief, Nursing Management, The Journal of Excellence in
Nursing Leadership*

Joyce Fitzpatrick, PhD, MBA, RN, FAAN, FNAP
*Professor, Frances Payne Bolton School of Nursing,
Case Western Reserve University*

2:00 PM – 3:00 PM

GENERAL SESSION

Moral & Ethical (Bioethics) Issues as a Result of COVID-19 for Service/Academic Leaders/Staff/Students

Cynda Rushton, PhD, RN, FAAN
*Anne & George L. Bunting Professor of Clinical Ethics, Berman Institute of
Bioethics, School of Nursing
Professor of Nursing & Pediatrics, Johns Hopkins University*

FRIDAY, NOVEMBER 13

8:00 AM – 4:00 PM

VIRTUAL EXHIBIT HALL & RECORDED POSTERS

10:00 AM – 11:00 AM

OPENING KEYNOTE

Leading to Change, Changing to Lead: Past, Current & Future Frontiers

Bonnie Jennings, PhD, RN, FAAN
Professor, Nell Hodgson Woodruff School of Nursing, Emory University

11:00 AM – 11:15 AM

COFFEE BREAK

11:15 AM – 11:45 AM

BREAKOUT 1

Narrative Nursing: Empowering Nurse Leaders

Joyce Fitzpatrick, PhD, MBA, RN, FAAN, FNAP
*Inaugural Director, Marian K. Shaughnessy Nurse Leadership Academy
Elizabeth Brooks Ford Professor of Nursing,
Frances Payne Bolton School of Nursing, Case Western Reserve University*

**From Coping to Building Individual Resilience:
Nurse Managers in Rural Workplaces**

Sonia Udod, PhD, RN

Assistant Professor, University of Manitoba CANADA

Dean Care, RN, PhD

Professor, Brandon University CANADA

**Exploring & Understanding Saudi & Expatriate Nurses'
Needs & Perceptions in Saudi Arabia**

Jumanah Almusajin, RN, MSN, PhD(c)

PhD Scholar, School of Nursing, University of North Carolina at Chapel Hill

11:45 AM – 12:15 PM

BREAKOUT 2

**Next Generation of Leaders: Developing & Evaluating the Effectiveness
of a Nursing Leadership Mentoring Pilot Program**

Margot Hedenstrom, PhD, RN, MBA, NEA-BC

Assistant Professor of Nursing, WellStar School of Nursing

LeeAnna Spiva, PhD, RN

Assistant Vice President, WellStar Health System

Work Readiness of Newly Licensed Registered Nurses

Gloria Walters, PhD, RN, NPD-BC, CCRN-K

Nurse Scientist, Novant Health

**Task Force on Criteria for Development, Implementation
& Evaluation of Nursing Leadership Graduate Specialty Programs**

Kathy White, PhD, RN, NEA-BC, FAAN

*Professor, Johns Hopkins School of Nursing, Joint Appointment,
Johns Hopkins Carey Business School*

Debra Hampton, PhD, RN

12:15 PM – 12:45 PM

LUNCH WITH EXHIBITORS - EXHIBITOR CHAT ROOM

12:45 PM – 1:00 PM

MUSIC BY SINGER-SONGWRITER TAYLOR TAYLOR

1:00 PM – 1:30 PM

BREAKOUT 3

Nurse Leaders' Role in Promoting Nurse Resilience

Holly Wei, PhD, RN, CPN, NEA-BC

*Associate Professor, Graduate Leadership Concentration,
College of Nursing, East Carolina University*

The Precision Phenomenon in Healthcare

Mary Anne Schultz, PhD, MBA, MSN, RN
*Professor & Informaticist, Department of Nursing,
California State University-San Bernardino*

Pre-Licensure Nursing Students' Experiences with Psychological Safety

Bret Lyman, PhD, RN
Associate Professor, Brigham Young University

1:30 PM – 2:00 PM

BREAKOUT 4

Recorded Posters – Poster Chat Room Open

Innovative Intraprofessional Doctoral Education: Agile, Participatory, Action Research

Peggy Jenkins, PhD, RN, CNE
*Assistant Professor, Assistant Dean Graduate Program, Specialty Director iLEAD
University of Colorado College of Nursing*

Jacqueline Jones, PhD, RN, FAAN
Professor, University of Colorado

The Use of Peer-facilitated Simulation for Teaching Advanced Leadership Skills in a Graduate Nursing Program: A Pilot Study

Lisa Boss, PhD, RN, CNS, CEN, CNE
*Assistant Professor, Cizik School of Nursing at UTHealth,
The University of Texas Health Science Center*

Debra Fowler, PhD, MBA, RN, CNE, NEA-BC
Associate Professor, Department of Graduate Studies, The University of Texas

2:00 PM – 3:00 PM

GENERAL SESSION

Nursing Now: How to Seize & Keep Nursing's (Local & Political) Voice as a Result of this Pandemic

Cheryl Jones, PHD, RN, FAAN
Professor, The University of North Carolina at Chapel Hill

3:00 PM – 4:00 PM

ANNUAL MEMBERSHIP MEETING

ALSN Board of Directors

SATURDAY, NOVEMBER 14 ←

8:00 AM – 2:00 PM

VIRTUAL EXHIBIT HALL & RECORDED POSTERS

10:00 AM – 11:00 AM

OPENING KEYNOTE

Leadership Skills for this Pandemic With Emphasis on Workforce Support & Workforce Needs During & Aftermath of Crisis

Mary Ann Fuchs, DNP, RN, NEA-BC, FAAN

VP of Patient Care & System Chief Nurse Executive, Duke University Health System

Robin Begley, DNP, RN, NEA-BC

AONL Chief Executive Officer, AHA Senior Vice President

Chief Nursing Officer, American Organization for Nursing Leadership (AONL)

11:00 AM – 11:15 AM

COFFEE BREAK

11:15 AM – 11:45 AM

BREAKOUT 1

The Administrative Supervisor Practice Environment Scale

Susan Weaver, PhD, RN, CRNI, NEA-BC

Nurse Scientist, Hackensack Meridian Health

Workplace Violence: A Culture of Acceptance - The Nurses' Cognitive Adaptation to Workplace Violence

Elaine Hillin, RN, BSN, CNE, PhD(s)

Assistant Professor, Texas Tech UHSC, School of Nursing

An Experiential Educational Intervention Aimed at Nurse Managers' Knowledge & Self-Assessed Competence with Health Care Financial Management

Susan McFarlan, DNP, RN, NE-BC

Assistant Professor, Webster University Department of Nursing

11:45 AM – 12:15 PM

BREAKOUT 2

Hard-wired Interdisciplinary Teams: How One Children's Hospital Navigated the First Wave of the COVID-19 Crisis

Roberta Pawlak, PhD, RN, NEA-BC

Professor, Henry Predolin School of Nursing, Edgewood College

Nurse Fatigue Patterns: A Machine Learning Approach Based on Hidden Markov Model

Amany Farag, PhD, RN

Associate Professor, College of Nursing, University of Iowa

**Sensitizing Acute Care Nurses' Attitudes Related to the Obese Patient:
An Effort to Eliminate Weight-Related Stigma**

Rachel Hand, MSN, RN, DNP(s)
DNP Student, Troy University

12:15 PM – 1:15 PM

GENERAL SESSION

**Insights for Academic Institutions on New Ways for Educating All Levels of
Nursing Student (in partnership with service)**

Donna Sullivan Havens, PhD, RN, FAAN
*Connelly Endowed Dean & Professor, M. Louise Fitzpatrick College of Nursing,
Villanova University*

1:15 PM – 1:30 PM

GENERAL SESSION

Final Wrap Up – Announcements & Continuing Education Evaluations