



LEADERSHIP SUCCESSION COMMITTEE

Coleen Wilson

DNP, RN, NEA-BC

Director, Adult Inpatient Nursing

UCLA Santa Monica Medical Center

Major Responsibilities of Current Position:

Responsible for the management of 7 Unit Directors and Leadership teams along with the clinical nursing staff to promote quality care and ensure consistency in clinical practices across assigned Adult inpatient and observation units.

- Collaborate and lead efforts to ensure the achievement of organizational goals including improvement of nursing operations and the patient experience in a comprehensive manner including clinical nursing care, nurse communication, nurse responsiveness, medication administration, pain management, patient education, and other nurse sensitive clinical indicators.
- Supervise and support projects as they relate to ongoing patient care and patient experience improvements across all inpatient and observation units.
- Manage and support functions for the CNO as well as for patient care activities on Nursing Units in accordance with organizational goals and objectives as directed.

Accomplishments:

- Led and promoted the system-wide Professional Governance Initiative which included but is not limited to:
 - Developed and led the Professional Governance (PG) Steering Committee composed of formal nurse leaders and bedside clinicians from all service lines throughout the organization
 - In collaboration with the PG Steering Committee, developed:
 - Nursing By-Laws,
 - Standardized meeting charters and minute templates,
 - Developed a new councilor nursing structure to promote communication, breakdown silos, and create efficient and productive councils with a focus on improving patient outcomes
 - Nursing dashboard-open access for all nurses within UCLA Health System; provides nursing sensitive indicator data at the unit level, facility level, and system level
 - Developed a platform to elicit project proposals from staff to promote innovation, collaboration, and evidence based practices
- Oversight of the Santa Monica Primary Stroke Center Program
 - Led hospital through Joint Commission Primary Stroke Center Recertification with zero findings
 - Collaborated with the Ronald Reagan Medical Center Stroke Program key stake holders to develop a standardized system approach to stroke care, data collection, and program management

Past and Present Professional Experiences Relevant to Office Being Sought:

One of my passions is identifying, developing, and coaching nurses towards leadership roles. Over the last 10 years I have mentored clinical nurses into formal leadership roles, returning to school with a goal of obtaining a role to meet their passion (leadership, education, CNS), and embracing leadership in their current roles. For my DNP Initiative, I began the culture change of moving the organization from a culture of silos towards a system culture where nurses embrace their autonomy and leadership to ensure decisions that are made regarding their practice involve them. Over the last three years and for the foreseeable future, we are continuing our progress towards implementing a true professional governance model, elevating nurses towards leadership roles at the bedside, within nursing councils, and within interprofessional councils. New leaders will bring new ideas and opportunities to continually improve and drive change. I believe this is the foundation of succession planning.

2020 CONSENT TO SERVE

CANDIDATE INFORMATION



Bio and Statement of Reasons For Running for an ALSN office:

I have been a member of this organization for two years and have thoroughly appreciated the opportunities it has provided me. I value the rich blend of members ranging from nursing researchers, nursing leaders in health policy, nursing administrative leaders, and professors. Each conference has been invaluable and I have made wonderful contacts, friends and mentors through this organization. I would like to become more involved to develop a richer appreciation for the work to promote nursing through an international organization. Additionally, I believe I have a lot to offer, in that I have a strong work ethic and strong sense of integrity that ensures completion of tasks. One of my strengths lies in relationship building and recognizing the strengths of others to promote a culture that promotes patient safety and drives change.