



SECRETARY AND BYLAWS COMMITTEE CHAIR

Francine Snow

DrPH, MSN, CNE, NPD, RN-BC

Assistant Professor,

Cizik School of Nursing (CSON) at UTHealth Houston

Major Responsibilities of Current Position:

Major teaching responsibilities in Master's in Nursing Leadership Program teaching several courses. I am also lead faculty for the undergraduate leadership course. I also serve as advisor to several DNP Nurse Executive students on their DNP projects. I am also a 10% appointment to the McGovern Center for Humanities and Ethics and serve as small group facilitator for ethics discussions. I am a CNE Nurse Planner for CSON and am course lead for The Power of Nursing Course and the MSN population health course.

Past and Present Professional Experiences Relevant to Office Being Sought:

Serving as co-chair with David Bailey for several years on our Membership Committee, I frequently created the agenda and then the minutes for our monthly meetings. They are detailed and organized. I like to ensure an agenda really drives the desired outcomes of a meeting. I recently served as Chair of our CSON Faculty Assembly which is the central council in our shared governance committee and council structure and had oversight of Bylaws revision and ratification.

Bio and Statement of Reasons For Running for an ALSN office:

As mentioned above, as an Assistant Professor in the CSON at UTHealth I teach leadership across several programs including undergraduate leadership & management, Master's Nursing Leadership Program, and as an advisor in the DNP Program. I am an expert in leadership science. I am also an Associate Faculty in The McGovern Center for Humanities & Ethics. My research trajectory remains in educational theory and instructional design and also wellness of nursing students. Prior to my faculty position at UTHealth, I served most recently in the role of Director, Clinical Training & Development at Texas Children's Hospital, in Houston, Texas. I received my BSN from the University of Michigan in Ann Arbor, my MSN and doctorate in public health from UT Health in Houston.

My clinical background is pedi/adolescent hematology-oncology. Other areas of expertise include: nursing professional development, outcome metrics & analytics, cognitive behavioral and complexity science, nursing leadership development, quality improvement science, patient safety, team communication, high fidelity simulation, community/public and population health, and medication error prevention & management. I believe strongly in the collaboration of leaders in the practice environment with educational leaders in the academic environment to improve the practice of nursing. I am a strong supporter of this professional organization and want to remain a part of helping to ensure its success!