Research Grant 2020 -
2022 Request for Proposal

A Proposal Sponsored by
The Versant Center for the Advancement of Nursing,
LLC SUBMISSION DUE DATE: October 30th, 2020

This year ALSN is excited to announce a two research grant opportunity sponsored by the Versant Center for the Advancement of Nursing (VCAN®). VCAN is committed to providing support for nursing research activities that provide rapid and translatable solutions for nurse leaders to aid in the management of emerging pandemics.

Two grants will be awarded:
- $10,000
- $15,000

Nurses leaders are facing unprecedented challenges as they navigate and lead others through new situation. These challenges are accompanied by frequent modifications in infection control practices and public health directives. Nurse leaders are managing complex staffing situations that include surges of highly contagious patients with exceedingly high patient acuities, staffing shortages and limited bed capacity while simultaneously supporting their stressed frontline nursing staff.

Rapid evidence-based solutions to facilitate nursing leadership are necessary as this pandemic endures. Specifically, we need to better understand nursing leadership practices during emerging pandemics. Research topics of interest include:

- Description and prevalence of nurse leader stressors
- Wellness and resiliency strategies for nurse leaders
- Innovative staffing models and optimization of staffing practices during pandemic
- Turnover of nursing staff and strategies to mitigate the negative effects of turnover
- Other leadership topics related to the pandemic management

Eligibility:
- ALSN members who are senior researchers with a strength in nursing administrative and leadership science or junior researchers interested in nursing administration and leadership science who will be mentored by a senior researcher.

- Applicants must be current with their ALSN dues. Other interested researchers may apply for the award so long as the grant proposal is accompanied by the membership application and ALSN dues.
- Research must be completed within 18 months with findings that are potentially ready for implementation in the practice setting.

- Recipients must agree to present at the 2022 ALSN conference.

- All Institutional approvals must be received prior to release of funds.

Allowable Expenses:
- Salary support for Principal Investigator up to 10% of research budget
- Salary support/consultant fees for research assistants and consultants
- Conference registration and travel support to ALSN conference only up to 10% of research budget
- Supplies (not hardware or computers)
- Other - printing, postage, instruments licenses, subject incentives

Prohibitive Expenses:
- University facilities and administrative fees
- Computers/Hardware
- Travel to conference other than ALSN

**Notification of Award**: Recipients will be notified of the grant award and the award will then be announced on the ALSN website no later than November 25th, 2020. The award recipient will also be recognized on the ALSN website and/or at the annual conference.

**Funding**: Fifty percent of the Grant will be awarded on December 1, 2020. The remaining 50% will be awarded after a mid-grant Interim Review or upon need-based petition by the Grantee.

**Application**: Provide an electronic copy (Microsoft Word) of the entire application. The application should consist of a maximum of 6 single-spaced pages (1 inch margins; Times New Roman or Arial 12-point font; and APA formatting) and include:

**Page 1: Cover Page**
- Investigator(s) name, title, department, school affiliation, address, telephone, number and e-mail address.
- Project Title

**Pages 2 - 6: Research Plan**
- **Purpose of the project**: including research question(s)/hypothesis and/or aim(s)
- **Background and significance of the project**: Describe the most significant and current state of the research in this field of study. Articulate the study’s relevance to VCAN stated topics of research interest and to nursing administration/health systems practice.
- **Innovation**: Describe how this study will add to the current body of knowledge and potential future research studies
Methods:
- Research design
- Sample/subjects
- Data collection
- Methodological rigor (reliability, validity, trustworthiness) for qualitative studies
- Data analysis plans

- Plans for protection of human subjects
- Plans for translation and potential implementation of findings
- Projected timetable for accomplishing the plan of action
- Budget and brief budget justification

Additional pages to be included:
- A list of references cited in the proposal
- Appendix with instruments to be used in the study
- Proof of author permission for use of proposed instruments
- Short (2–3) page Curriculum Vitae (may use federal forms, such as the NIH biosketch form) for each investigator
- Identification of any other funding sources for this project
- Letter of support from the organization where research will be conducted

Review Criteria: Applications will be evaluated based on alignment with VCAN and ALSN current research topics of interest, study significance, methods, feasibility, budget, and the ease of translating study findings to the practice setting, overall clarity. It is the researcher’s responsibility to present the proposal in a clear and logical fashion, to make a convincing case for the significance and the ability to implement the findings, and to present sufficient detail about the research plans so that an adequate evaluation of the proposal can be made.

Questions: Email to Dr Bret Lyman, Chair ALSN Grants Review Committee at bret-lyman@byu.edu. Please put ALSN grant submission in subject line.

ALSN-funded Investigator Responsibilities: ALSN research award recipients are required to:
(a) Obtain IRB approval prior to the conduct of the research and file a copy of that approval with the ALSN Research Committee.
(b) Conduct the research as proposed.
(c) Manage their budgets and expend the grant funds in accordance with the proposed budget and grant guidelines.
(d) Submit progress report by December 1, 2021
(e) Submit final grant report at the end of the project or by July 1, 2022
(f) Present findings to date (poster presentation or completed study as podium presentation) at the 2022 ALSN meeting.
(g) Cite VCAN as funding source on all publications and presentations related to the study. The ALSN Research Award Committee strongly recommends publication of study findings to contribute to the body of nursing knowledge.