

Nurses are Key

The foundation of any organization's ability to provide care and services is their permanent nursing staff. These employees **drive organizational culture** and recruiting them is critical to retaining a workforce that delivers quality care.

86%

of Baby Boomer nurses plan to retire in the next five years

42%

of nurses are experiencing burn out

4:1 Ratio

of staffing requests for every application
(Source: AMN Healthcare Q2 2021 data)

Specialty Roles

Support RN – licensed nurses working in non-direct care roles from departments:

- Lean Promotion Office
- Clinical Nurse Specialists
- Pain management nurses
- Infection prevention and control nurses
- Quality and Safety nurses
- Diabetes educators
- Education Specialists

Impact

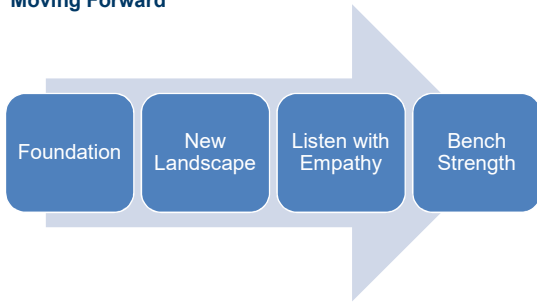
- 16,508 Hours (Jan 2022 – Jul 2022)
- Fill Rate – 83% (Licensed)
- Core Staff Support and Satisfaction
- Burnout and Emotional Support
- Real-time education

Desk to Bedside Improvements – post pandemic

- Prevention from the bedside
- Real-time observations
- Improved onboarding and education
- Mission Possible – *reduction in documentation*



Moving Forward



Thank You!

Any Questions?

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